

At St John and St James we adopt a positive behaviour strategy which we believe creates and promotes an effective environment for learning. This policy aims to encourage the vital partnership between home and school and as such, all parents, carers, children and professionals are expected to show their commitment to it and therefore share in its ultimate success.

Our Code of Conduct is based on the 3Rs – Ready, Respectful, Responsible. We expect all parents/carers, children and professionals to follow the 3Rs as set out below.

Code of Conduct – Ready, Respectful and Responsible

Ready

1. Be punctual
2. Be in full school uniform
3. Be silent when entering a classroom
4. Listen carefully
5. All necessary equipment out, and everything else away

Respectful

6. Do as you are asked by all members of staff, first time and without question
7. Listen to others, do not call out, and use appropriate language and tone
8. Be kind to each other and take care of property

Responsible

9. Follow rules for health and safety
10. Keep hands, feet, objects and personal comments to yourself
11. Be in the right place at the right time, and not in unsupervised areas
12. Leave valuables at home, the school is not responsible for them


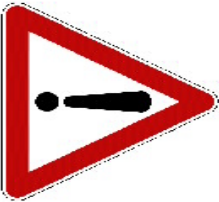
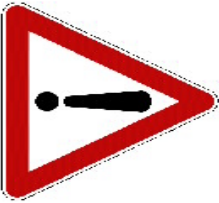
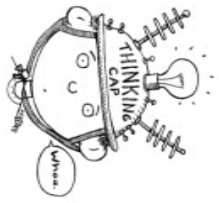
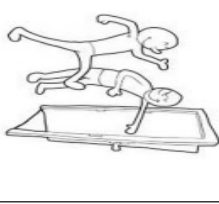


Rewards:

We always praise the behaviour we want to see including our school values of Respect, Community, Forgiveness, Thankfulness, Peace and Perseverance. Children are rewarded for behaviour 'above and beyond' what is expected. These rewards include the following; smiles and praise, stickers, praise from HT/DHT/AH, certificates at the weekly Achievement Assembly and tokens to spend on prizes at the Gold Token shop.

Not following the 3Rs in the Code of Conduct could result in the following consequences depending on the nature of the behaviour:

- Reflection time in own class or partner class
- Loss of playtime
- Loss of privileges including attendance on school trips
- Telephone call and letter to parent/carer
- Parents/carers required to attend a meeting at the school
- Fixed term or permanent exclusion

Please see the reverse side for more details about types of behaviour and the consequences of such behaviour.

Level 1 - Ready Respectful Responsible				Level 2	Level 3
Low level disruption					
A Verbal warning	1 st Warning	2 nd Warning	Reflection time in class	Reflection time in partner class	Orange Slip
					
Not following the three Rs in the Code of Conduct				Exhausting level 1 or Significant incident	Serious incident Potentially excludable
					

Examples of level 2/Significant

- Swearing
- Dishonesty
- Discriminatory action
- Risky behaviour
- Minor damage

Examples of level 3/Serious

- Violence or threat of violence
 - Refusal to move to partner class
 - Verbal abuse of staff
 - Dangerous behaviour, including fighting
 - Vandalism/graffiti
 - Bullying
- Each orange slip will mean a telephone call home by the member of staff who issued it and a letter sent home to parents by the school.
 - 2 orange slips = meeting with parents.
 - All above will be considered for loss of privileges including attendance school trips.